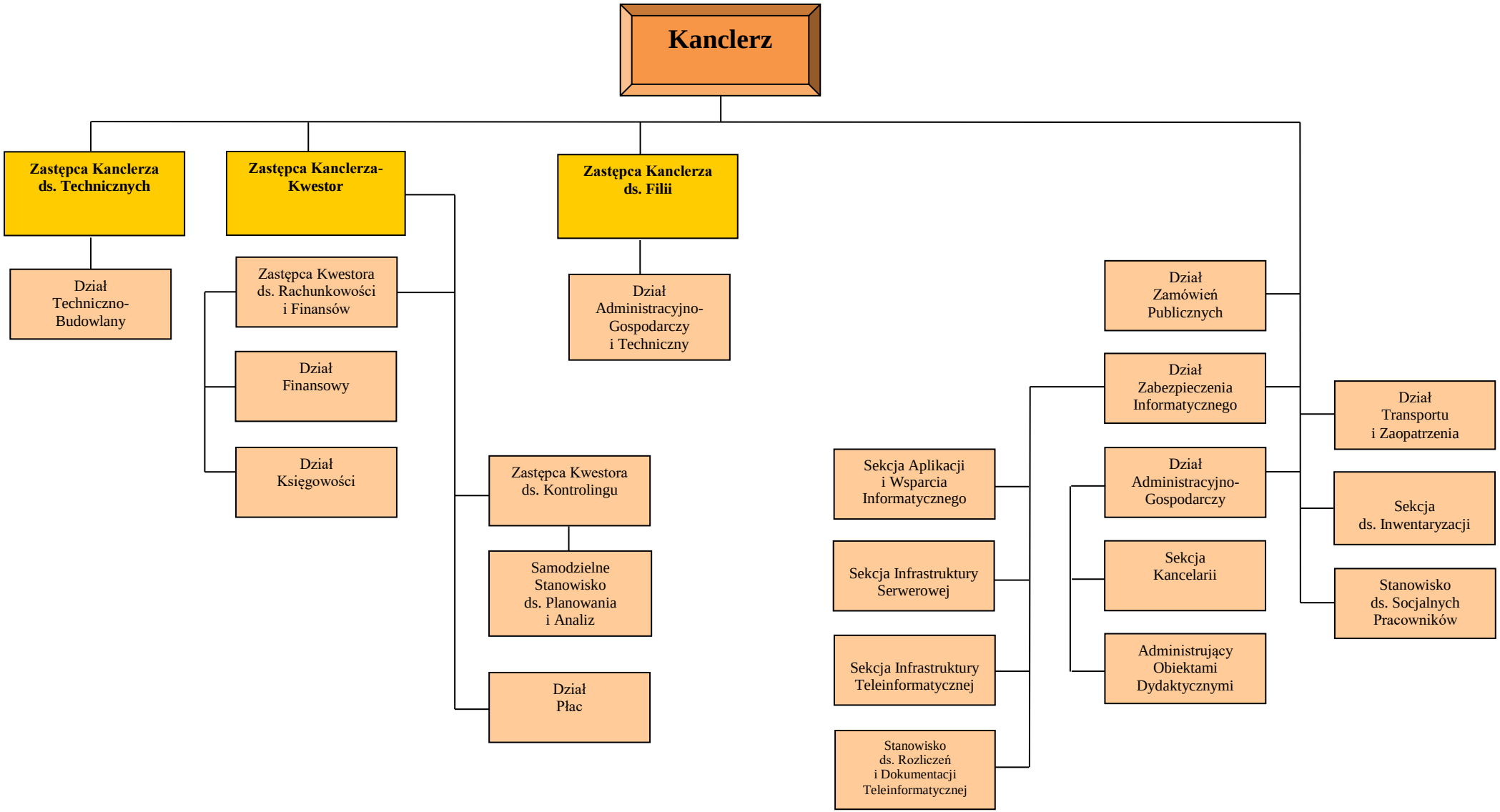Załącznik nr 3 do Zarządzenia Nr 9 /2018