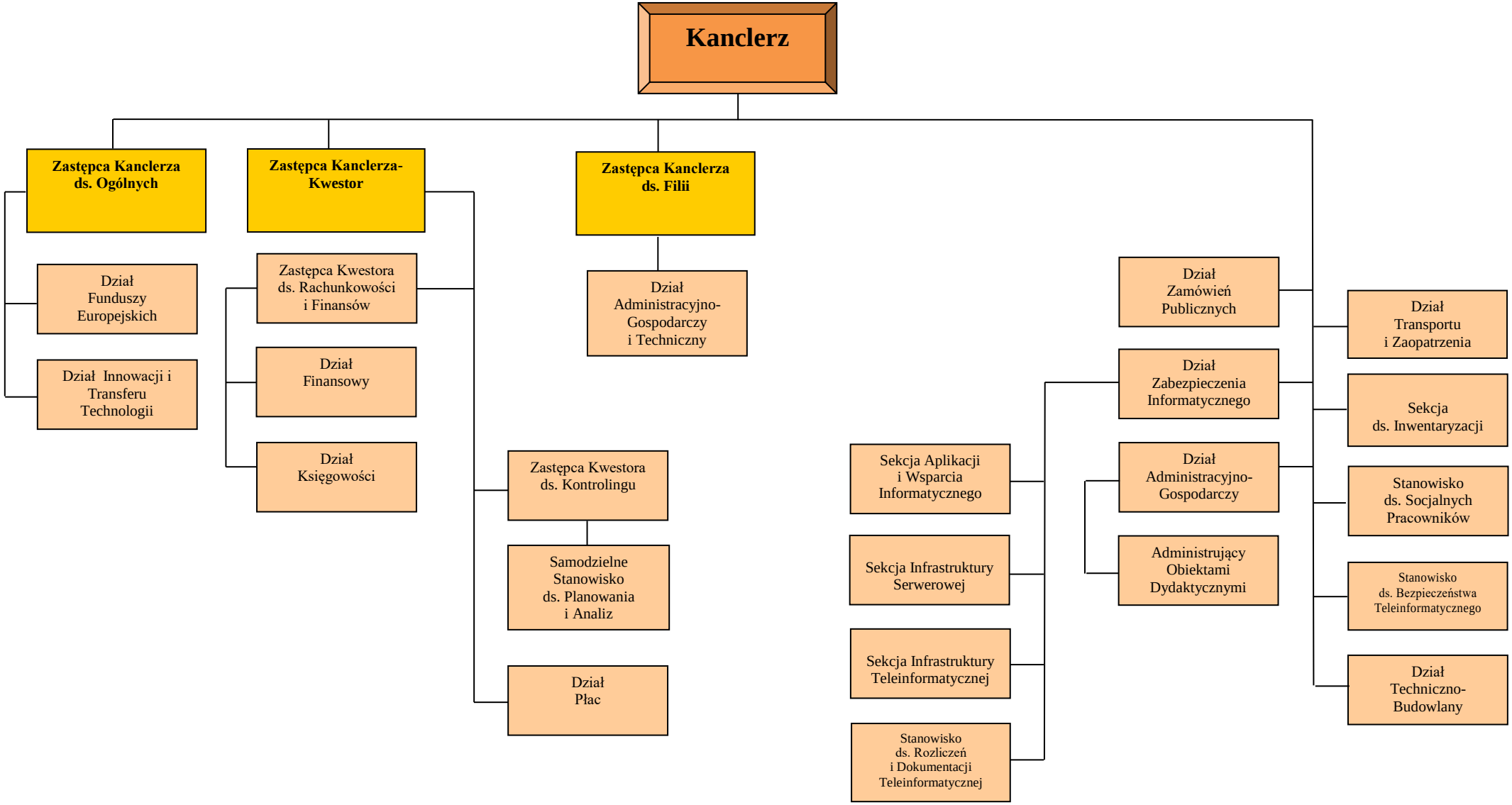Załącznik nr 3 do Zarządzenia Nr 33/2019