

## **Ordinance no. 83/2020**

of the Rector of the Jan Kochanowski University in

Kielce dated April 7, 2020,

### **on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce**

Pursuant to Art. 126 Sec. 1 of the Act dated July 20, 2018 – Law on Higher Education and Science (Journal of Laws of 2020, item 85), Article 104, Article 104<sup>3</sup> of the Labor Code (Journal of Laws of 2019, item 1040 as amended) and Articles 26 and 30 of the Act of May 23, 1991 on labor unions (Journal of Laws 2019, item 263 as amended) it is provided as follows:

#### **§ 1**

The Work Regulations of the Jan Kochanowski University in Kielce, attached to the ordinance, is hereby introduced.

#### **§ 2**

As of the date of entry into force of the Work Regulations at the Jan Kochanowski University in Kielce, referred to in § 1, the following are repealed:

- 1) ordinance No. 8/2014 of the Rector of the Jan Kochanowski University in Kielce dated January 30, 2014, on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce,
- 2) ordinance No. 13/2014 of the Rector of the Jan Kochanowski University in Kielce dated February 18, 2014, on amending ordinance No. 8/2014 of the Rector of the Jan Kochanowski University in Kielce dated January 30, 2014, on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce,
- 3) ordinance No. 72/2014 of the Rector of the Jan Kochanowski University in Kielce dated October 20, 2014, on amending ordinance No. 8/2014 of the Rector of the Jan Kochanowski University in Kielce dated January 30, 2014, on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce,
- 4) ordinance No. 58/2015 of the Rector of the Jan Kochanowski University in Kielce dated July 29, 2015 on amending ordinance No. 8/2014 of the Rector of the Jan Kochanowski University in Kielce dated January 30, 2014, on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce,
- 5) ordinance No. 7/2016 of the Rector of the Jan Kochanowski University in Kielce dated February 24, 2016, amending ordinance No. 8/2014 of the Rector of the Jan Kochanowski University in Kielce dated January 30, 2014, on the introduction of the Work Regulations at the Jan Kochanowski University in Kielce,

6) ordinance No. 20/2018 of the Rector of the Jan Kochanowski University in Kielce dated April 9, 2018, on the procedure for granting leave of absence to academic teachers.

§ 3

The Work Regulations at the Jan Kochanowski University in Kielce come into force after 2 weeks from the date of their disclosure to employees.

§ 4

The above order shall enter into force on the date of signing.