

**Ordinance no. 80/2021**

of the Rector of the Jan Kochanowski University in

Kielce dated June 7, 2021,

**on the introduction of Regulations for Counteracting Mobbing and Discrimination  
at the Jan Kochanowski University in Kielce**

Pursuant to Art. 23 sec. 1 and sec. 2 item 2 of the Act dated July 20, 2018 – Law on Higher Education and Science (Journal of Laws of 2021, item 478 as amended) and § 28 sec. 1-2, § 29 item 2 of the Statute of the Jan Kochanowski University in Kielce, in connection with Article 18<sup>3a-e</sup>, Article 94<sup>3</sup> of the Act dated

June 26, 1974 – Labor Code (Journal of Laws 2020 item 1320) it is provided as follows:

§ 1

1. Regulations for Counteracting Mobbing and Discrimination at the Jan Kochanowski University in Kielce are hereby introduced.
2. The regulations referred to in sec. 1 are attached to this Ordinance.

§ 2

The Regulations referred to in § 1 shall come into force after 2 weeks from the date of making them known to employees.

§ 3

The above order shall enter into force on the date of signing.