

**Circular letter No. 1/2022**

of the Rector of the Jan Kochanowski University in

Kielce dated February 22, 2022

**on the introduction of guidelines for the application of the principles of Open,  
Transparent and Merit-based Recruitment (OTM-R) of Researchers  
at the Jan Kochanowski University in Kielce**

Pursuant to Art. 23 sec. 1 and sec. 2 point 7 of the Act dated July 20, 2018 – Law on Higher Education and Science (Journal of Laws of 2021, item 478, as amended) and § 28 sec. 2, § 29 point 9, of the Statute of the Jan Kochanowski University in Kielce, as well as § 6 sec. 2 item 4 and § 7 sec. 9 of the Organizational Regulations of the Jan Kochanowski University in Kielce, the guidelines for the application of the principles of Open, Transparent and Merit-based Recruitment (OTM-R) of Researchers at the Jan Kochanowski University in Kielce, which are attached to this circular letter, are introduced.